

Educated woman's path towards working life

Perspective of the public employment services



Ostrobothnia Employment and
Economic Development Office

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Auroras Opening Seminar
12.2.2014, Vaasa Opisto

Who can use the full range of services for unemployed job seekers at TE-office?

Unemployed persons that are ready to accept a full time job or training (not full-time students!) with the status of **permanent resident** (home municipality in Finland)

- **EU/EEA- citizens** - residence right of an EU citizen from the police station and an extract from the Population Information System with home municipality in Finland (maistraatti)
- **Non-EU citizens** - residence permit **A or P** and an extract from the Population Information System with home municipality in Finland (maistraatti)

Services available for everyone

- ▶ Information about the [Finnish working life](#) and the [labour market](#)
- ▶ [Tips on job seeking](#)
- ▶ [Open vacancies](#) and vacancy watch service (paikkavahti)
- ▶ [Cv-netti](#)
- ▶ Phone services ([National help line](#))
- ▶ Start up courses for future entrepreneurs (yrittäjäkurssit). Chargeable for non job seekers. [More information](#)
- ▶ [Brochures](#) on labour services (in English)
- ▶ [Tervetuloa töihin!](#) - Finnish learning material for foreign employees

A faster integration path for highly educated unemployed immigrants

► Integration services at the TE-Office

Lots of helpful information about the integration programme and other labour services on www.TE-services.fi (TE-palvelut pages) in English, improved content!

Integration programme

Labour policy language training according to student's level

VAKK (Adult Education Centre)

- KOTO-level, **10 month full-time courses** (Finnish language)
- Initial vocational training (valmentava)

EFÖ - in certain cases possible to include Finnish and Swedish full-time language courses in the integration plan (1-2 school years)

Other TE-services

- ▶ Improved website of public employment services

TE-services.fi pages

- ▶ Main emphasis on placement services

1. Work
2. Practical training
3. Study place (in order to gain new profession)

- ▶ Information and guidance related to job seeking

Online and phone services

- ▶ Vacancy database
- ▶ CV-netti (CV-net) service 24/7
- ▶ Vacancy watch service (paikkavahti)

- ▶ National help line:

Career counselling

Education advice

In Finnish, Swedish, English, Russian

Active measures offered by the Finnish employment services

- ▶ Job search training & coaching services, 1-5 days, max 37 days

E.g. Get your job application documents in order (in Finnish, Swedish, English)

More information on the local pages:

<http://toimistot.te-palvelut.fi/pohjanmaa>

(mostly in Finnish/Swedish)

Also available:

Career coaching service for foreigners

Career coaching for highly educated

- ▶ Support in finding employment

Work trial practice

Salary subsidy (ab 700e/month)

Employment without financial support

Contacting the employers

Build your own network!

Own initiative

Studying opportunities - usually require good command of Finnish or Swedish

- ▶ Examples of [Labour market training programmes \(in Finnish\Swedish\)](#)
 - Basic degree in logistics or sales
- ▶ Recruitment training (in cooperation with employers)
- ▶ Further or complementary training
 - Training in robotics, CAD-software for engineers
 - Management and project work in an international environment
 - Course in financial management
 - Accounting and payroll
 - Customer service in Swedish
- ▶ Shorter training periods and courses promoting job search:
E.g. Womens' path to working life, Career options for women, Keys to the future, Career coaching for highly educated
- ▶ Entrepreneur training and coaching (also in English)
- ▶ Independent study opportunities supported by unemployment benefit (if promoting chances for employment and fulfill certain criteria)

Successful integration might require

- ▶ Defining own skills and competences
(what can I do and what do I want to do?)
- ▶ Setting realistic goals (which of my goals can be achieved in Ostrobothnian conditions, getting acquainted with the needs of the local labour market)
- ▶ Mind the possible recognition of qualifications!
([regulated professions](#))
- ▶ Education background, readiness to change profession if needed, getting additional qualifications or retraining
- ▶ **Learning\improving the local language** as gaining new qualifications is often possible in the local language only!
(motivation for self study of Finnish/Swedish)
- ▶ Activeness, own initiative, determination, creativity and often patience
- ▶ **Attitude speeds up your integration process!**

Ostrobothnian labour market situation in figures, December 2013

- ▶ 19% Increase of unemployment and lay-offs (1634 persons more than last year)
- ▶ Unemployment rate in Ostrobothnia **8,6%** (still best in Finland, Helsinki area second best with 9,6%; Finland's average 12,6%)
- ▶ Rapidly growing unemployment of young people (under 30)
- ▶ Slight raise of job offers in industry sector
- ▶ Every 5th unemployed was without job for over 1 year (3 times more than in 2009!)
- ▶ Unemployment of immigrants reached **22,3%** comparing to 19,8% in previous year but situation still best in Finland! Finland's average is **32,3%** among immigrants!!!
- ▶ Unemployment raised mostly in industry sector and in office jobs
- ▶ For most wanted professions see the **Occupational Barometer**

Can I work during my studies in Finland?

As a foreign student you do not need a work permit if you are a citizen of an EU/EEA country, Switzerland or the Nordic countries.

Students from non EU-countries can work up to **25h/week** during the academic year. In summer time (1.6 - 31.8) they can do full time work.

However, you should bear in mind that unemployment rate among young people is fairly high in Finland and thus finding a job might be fairly difficult. www.uva.fi